



The Pulse™ Team Engagement Survey



1. 🔥 “On a scale of 1–10, how fired up are you to come to work right now?” (1 = meh... 10 = can’t wait to crush it)

2. 🎯 “Do you feel like your role has purpose and impact?”

Yes / No / Sometimes.

What could we change?

3. ✅ “Are you clear on what ‘success’ looks like in your job?”

Yes / Mostly / No

If “No,” what’s the biggest thing holding back clarity?

4. 🛠️ “Do you have the tools, support, and autonomy to win?” (Think systems, resources, trust—do you have what you need?)

Yes / No

If “No,” what’s missing?

5. 🙌 “When things go well, does anyone notice?”

Always / Sometimes / Rarely / Never

What would meaningful recognition look like to you?

6. 💬 “How would you rate team communication and culture right now?” (1 = Meh – 10 = Hell Yeah!)

7. 📝 “What’s the one thing we could do better to make this a great place to work?” (Open field – your voice matters.)

Why do we do this? Well we actually care what you have to say. In this business, your opinion does actually matter. So we do this survey regularly and you’ll see the results of it play out in the business.

If you want to put your name here, then great, if not, then we get it.